ACEC Colorado 2020 Ballot Guide

Election Day is November 3, 2020 – Are you ready?

- Be sure you are registered to vote. Review your voter record here to be sure that your information is up to date.
- Oct.9 - Counties will begin mailing ballots for the Nov.3 General Election.
- Oct. 26 - deadline to register to vote or update your registration and still receive a ballot in the mail.
- In Colorado, you can register to vote and vote in person up to 7 p.m. on Election Day.
- Track your ballot through Colorado’s Automatic Ballot Tracking.
- Who are your elected officials? Click here to find your representative.

2020 Colorado Ballot Initiatives with Colorado Blue Book Analysis, Fiscal Impact Statements and Common Sense Institute’s Ballot Issues’ Research Reports:

- **Amendment B – Modify Property Taxes** (Repeal of Gallagher Amendment) - Support
  - Keeps the residential assessment rate at its current rate of 7.15 percent; non-residential assessment rate will be at 29 percent. Cannot be increased in the future without voter approval.
  - To understand the Gallagher Constitutional Amendment, check out Building a Better Colorado website.

- **Proposition 113 - Adopt Agreement to Elect U.S. President by National Popular Vote** - Oppose
  - Opponents’ website. Click here for Business Case.

- **Proposition 118 - Paid Family and Medical Leave Insurance Program** - Oppose
  - Taking care of our employees is important to all of us. Our member firms spend a lot of money on benefits that they provide for their employees. Providing them with benefits that fit the staff and firm’s culture is important to them.
  - Opponents’ website
  - Both employer and employee must contribute through a payroll tax deduction whether they use the benefits or not; they will split cost 50/50.
  - Payroll Tax deduction will start at .9% and will grow to 1.2%.
  - Generates $1.3 billion; creates a new state department of 200 people.
  - Firms can exempt out if their program matches the state’s.
  - Over $3 million of out of state money has come in to support Proposition 118; the opposition has about $800,000. The campaign is looking to raise $1.1 million to defeat this measure. To contribute, please click here.
• **Proposition EE - Tax on Nicotine Products** - **Neutral**
  - Initially revenue will be used primarily for public school funding, then for programs to enhance voluntary Colorado preschool program, and other funding designated by the legislature.
  - Pro/Con [website](#).

• **Proposition 116 - State Income Tax Rate Reduction** - **Oppose**
  - Reduces the state income tax rate from 4.63 percent to 4.55 percent and will impact the state budget.
  - Pro/Con [website](#).

• **Proposition 117 - Voter Approval for Certain New State Enterprises** – **Oppose**
  - If passed, voters would approve fees that can generate $100 million over 5 years. Currently legislators can increase fees without voter approval.
  - Pro/Con [website](#).

• **Amendment 77 - Local Voter Approval of Casino Bet Limits and Games in Black Hawk, Central City, and Cripple Creek** - **Neutral**
  - Seventy-eight percent of the revenue to public community colleges, junior colleges, and programs to improve student retention and increase credential completion and workforce preparation.
  - Pro/Con [website](#).

Denver Ballot Initiatives

• **2H – Broadband Measure to exempt City from prohibiting investments by local governments in broadband services and infrastructure** - **Support**
  - A measure referred by city council asking Denver voters to exempt the city from a state law SB05-152 prohibiting investments by local governments in broadband services and infrastructure.

• **2B - Funding to Address Homelessness** and **2A - Climate Funding** - **Neutral**

Water initiatives - **Support both**

• **Colorado River District ballot initiative.**
• **St. Vrain and Left Hand Water Conservancy District’s Ballot Initiative.**

ACEC Colorado’s Business Practices Program on Wednesday, Sept. 30 featured “What Colorado Employers Need to Know About 2020-21 Changing State Laws” that will be implemented on January 1, 2021. Program was recorded and details can be found [here](#).

• **Senate Bill (SB)19-085**: Equal Pay for Equal Work Act
• **SB20-205**: Sick Leave for Employees
• **House Bill 20-1415**: Whistleblower Protection Public Health Emergencies
• **SB20-215**: Health Insurance Affordability Enterprise