



Diversity, Equity & Inclusion (DEI) Firm Award

The [ACEC Colorado Foundation](#) is looking to highlight the value of what is currently being done by [ACEC Colorado](#) member firms regarding their DEI programs and celebrate the successes of those efforts with this inaugural firm-based award. Award winner(s) will be announced at the Leadership & Scholarship Reception on Thursday, April 25 as part of the [ACEC Colorado Annual Conference](#).

Submissions will be blinded (all mention of the submitting firm will be removed by ACEC Colorado staff) and will be judged by the ACEC Colorado Foundation DEI Committee members (those whose firms do submit, will not participate in judging).

Judges will independently review and score each submission then convene to combine all scores. **Submission Deadline is March 15, 2024.** Contact [Dana Mansell](#) with any questions (303-831-0236).

Firm Name:

Submitting Person's Name:

Submitting Person's Email:

Submitting Person's Phone:

Please answer **at least one** of the DEI focus areas listed below. All answers should refer to efforts within the last twelve months or planned with a confirmed launch date within the next six months. Note, for those with more than one focus area addressed, scores will be averaged. NOTE:

1. **Formal Program Development:** Outline your firm's current DEI program(s). Explain how it began and provide examples of how the program has impacted your organization. Describe why it was started, how it has progressed and any challenges it addressed.

