

# 2024-2025 Faculty

# AJ Adams | CEO of Brio Training & Consulting



As one of the first 150 people to graduate with a Master of Applied Positive Psychology from University of Pennsylvania (Philadelphia), Adams is deeply passionate about helping individuals and organizations flourish. For more than a decade, she has applied her education through teaching leaders and employees empirically validated, cognitive behavioral skills, mindfulness techniques and positive psychology applications that foster resilience to stress, prevent burnout, improve performance and increase overall wellbeing. She has worked with organizations such as GlaxoSmithKline, Merck, Wharton Business School and U.S. Air Force, as well as other businesses and nonprofits around the globe.

# Kate Allen, PE | Director, Strategic Growth Advisory at Stambaugh Ness



Kate has more than 25 years of experience in the architectural engineering and construction (AEC) industry includes leadership roles as a consultant, principal-in-charge, mechanical, electrical and plumbing (MEP) firm co-Founder, and national engineering director. Kate's passion is positioning firms and individuals for the future with a strong focus on growth and transition strategies, business improvement initiatives, as well as training on business and leadership skills.

# Dain Johnson | Engineer-Turned-Psychologist at Rev 0



Dain Johnson is an engineer-turned-psychologist, coaching technical experts and consulting technical organizations. He spent a decade as an engineer in global corporations, multinational projects, and high-tech start-ups, and brings a unique and pragmatic perspective to leading technical teams. With a master's in industrial and organizational psychology and a bachelor's in mechanical engineering, Dain blends technical expertise with an understanding of human behavior and business operations to help others develop transformational leadership and foster cultures of excellence.

### Carl Munkel | Director of Risk Management at Gresham Smith



Munkel has been with Gresham Smith since 1997 and is Gresham's director of risk management and handles the firm's professional services agreements, claims management and insurance matters, among other things.Munkel also serves as Chair of ACEC National's Risk Management Committee whose purpose is to assist ACEC member firms and others in understanding and managing risk and, on their behalf, to advocate changes in legislation and regulation to properly control or allocate risk.

# Dan Oblinger | Consulting Negotiator at Leadercraft



Oblinger is a hostage negotiator commander, author, international keynote speaker and consulting business negotiator. He specializes in working with architects, engineers and construction managers. Whether speaking at conferences, facilitating workshops for active listening and negotiation skills, or coaching and consulting with companies to build strong agreements, he loves to share his craft and enhance culture. He is a graduate of the FBI National Crisis Negotiator Course in Quantico, Va., and his books, *Life or Death Listening, The 28 Laws of Listening*, and *Negotiation Mythbusters* are used for internal negotiations training programs for companies ranging from large, multinational conglomerates to small design firms.

## Bill Siegel, PE | Managing Director at McMahon|Siegel Group



Within the A/E/C industry Siegel is a recognized leader, regularly presenting at gatherings and conferences, and having been selected by his peers for industry leadership roles. Further, he is an accomplished engineer with numerous published papers and presentations. He is well known for his exceptional skills with regard to strategy, mergers and acquisitions (having successfully completed 20 acquisitions in his career) and client relations and project management. Finally, Siegel is an experienced board member and serves on multiple for-profit boards, and is actively involved with several non-profit organizations and his professional and personal communities overall.

### Chet Sisk | Futurist and Founder of Universal Basic Resources



Sisk is the founder of Universal Basic Resources (UBR), an organization dedicated to helping individuals and companies thrive in the ever-shifting social realties of this time. He has lectured in more than 30 countries about the effects of climate change, social disruption, institutional racism, and how to empower and effect change for the better. He also created the UBR Climate Strong Initiative to empower entrepreneurs to build climate resistant companies. Chet is a graduate of the Carbondale School of Journalism at Southern Illinois University and is a management fellow at the Walter Kaitz Foundation. He has written several books, including his latest, You and the New Normal.

### Eli Wald, SJD | Charles W. Delaney Jr. Professor of Law at University of Denver



Wald holds both a Doctor of Juridical Science and Master of Laws from Harvard Law School and Bachelor of Laws and Bachelor of Arts from Tel-Aviv University. He is the Charles W. Delaney Jr. Professor of Law at University of Denver (Colo.) Sturm College of Law. His academic interests include the American legal profession, legal ethics and corporate law. His recent research has examined topics such as attorneys' loyalty to clients, increased lawyer mobility, attorney-client communication, and the ethno-religious and cultural identity of large law firms. He is a continuing legal education instructor, legal ethics expert commentator for LexisNexis, expert witness, member of the Colorado Supreme Court Standing Committee on the Colorado Rules of

Professional Conduct, and member of the Colorado State Bar Association's Ethics Committee.

# Whitney Walpole | Owner of Culture Counts



Walpole is the owner of Culture Counts, and one of the originators of *Breakthrough Conversations*. She has coached executives and teams for more than 30 years, helping them to build great work cultures and create breakthroughs in performance and teamwork when they are stuck. She and her team leverage *Breakthrough Conversations* as a powerful toolkit and roadmap to help organizations build greater trust, collaboration, alignment, productivity and better results.